

# CARLOS CONCEPCIÓN-CASTRO

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## CURRICULUM VITAE

### **Home Address/Personal Info.:**

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Birth date: August 21, 1971; in San Juan, Puerto Rico.

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## **EDUCATION**

**Temple University Beasley School of Law** – Philadelphia, PA; May 2019.  
LL.M. in Trial Advocacy; *with Honors*.

**University of Puerto Rico School of Law** - Río Piedras, Puerto Rico; May 1998.  
Juris Doctor; *Magna Cum Laude*.  
Editor, *Revista Jurídica de la Universidad de Puerto Rico (UPR's Law Review)*.

**New York University** - New York, NY; May 1995.  
Masters in Arts, Latin American History.

**University of Massachusetts** - Amherst, MA; May 1993.  
Bachelor in Arts, Political Sciences;  
Sub-concentration and Certificate of Expertise in Latin American Studies.

## **PROFESSIONAL EXPERIENCE**

**Collazo Concepción & Collazo**, San Juan, Puerto Rico  
*Partner, Attorney and Counselor at Law*. September 2008 to present.  
General law practice, with specialization in Commercial, Civil Rights, Labor and Employment Litigation. Experience in administrative, local and federal litigation, including jury trials.

**Pietrantoní Méndez & Álvarez LLP**, Hato Rey, Puerto Rico.  
*Of Counsel*; January 2001 to 2018.  
Specialized in civil and commercial litigation with specialization in Labor and Employment Litigation.

**Meléndez Torres Law PSC**, Hato Rey, Puerto Rico.  
*Of Counsel*; May 2016 to 2018.  
Specialized in corporate litigation, white-collar criminal defense, and internal investigations, including Foreign Corrupt Practices Act (FCPA) matters and anti-kickback allegations.

**Agustín Collazo Law Offices**, Hato Rey, Puerto Rico.  
*Attorney at law*; January 2001 to July 2004. From July 2004 to September 2008 as *Of Counsel*.  
Specialized in labor (Union), employment, civil, administrative and commercial litigation.

**Inter American University of Puerto Rico**, School of Law, San Juan, Puerto Rico.

*Director of the PR Trial Advocacy Competition*; August 2009 to present.

Coordination of all aspects related to the preparation of the Puerto Rico Trial Advocacy Competition, where teams of students from law schools in Puerto Rico and the United States try a simulated case. The coordination includes, among other things, edition of trial exercise, preparation of materials, fund raising, coordination of venues, coordination with participating schools, and coordination of evaluators, which includes attorneys and federal and local judges.

**Inter American University of Puerto Rico**, School of Law, San Juan, Puerto Rico.

*Adjunct Professor*; June 2010 to present. I have taught the following classes in the institution:

*Federal Evidence Law*. Discussion of the Federal Rules of Evidence.

*Evidence Law*. Discussion of the Puerto Rico's Rules of Evidence and its comparison with its homologous at the Federal Jurisdiction.

*Injunctions and Other Special Remedies*. Discussion and practice of several special proceedings ("Extraordinary Remedies"), such as the Injunction, Mandamus and Habeas Corpus.

*Civil Procedure Law*. Discussion of the Puerto Rico's Rules of Civil Procedure and its comparison with its homologous at the Federal Jurisdiction.

*Litigation*. Basic discussion and practice of common trial procedures.

*Advanced Litigation*. In depth discussion and practice of trial procedures.

*Objections and Exhibits Workshop*. Discussion and practice of objections and use of exhibits.

*Civil Procedure Workshop*. Discussion and practice of common civil procedure motions and hearings.

*Federal Civil Procedure Workshop*. Discussion and practice of common civil pretrial procedure motions and hearings.

**Stetson University College of Law**, Gulfport, FL.

*Adjunct Professor*, 2020 to present.

Taught trial advocacy skills in the LL.M. in Trial Advocacy Program; specifically, *Advanced Discovery*, an in depth discussion and practice of discovery procedures.

**John Marshall Law School**, Chicago, Illinois.

*Adjunct Professor*, 2018-present.

Taught Accelerated Trial Advocacy and Expert Witnesses. Combined theory classes with practice. Member of Staff for the Coordination of ABA/JMLS National Criminal Justice Trial Competition.

**Stetson University College of Law at Oxford University**, Oxford, England.

*Adjunct Professor*, July 2015, 2016-18.

Taught trial advocacy skills, along with several other law professors from different areas of the United States and Europe. Discussion and practice of trial procedures.

**Golden Gate University School of Law**, San Francisco, California.

*Visiting Professor*, Month of May 2013-19.

Intensive course "First Step: A Training in Litigation", along with several other law professors from different areas of the United States. Discussion and practice of trial procedures.

**Administración Sustento de Menores (Family Department's Child Support)**, San Juan, PR.  
*Oficial Examinador (Administrative Judge)*, May 2013 to June 2016.  
Preside labor and employment related hearings; issue Reports with the corresponding findings.

**University of Puerto Rico**, School of Law, Río Piedras, Puerto Rico.  
*Auxiliary Dean of Student Affairs*; May 2004 to September 2008.  
In charge of student affairs at the School of Law, which entailed, among other things, overview and supervise recruitment process, registry procedures, financial aid office, academic program preparation, student development, international studies, and every other aspect of the student life.

**University of Puerto Rico**, School of Law, Río Piedras, Puerto Rico.  
*Director of the Legal Research and Writing Program*; July 2003 to January 2009.  
In charge of coordinating the Legal Research and Writing Department. Recruitment of adjunct faculty and preparation of departmental program.

**University of Puerto Rico**, School of Law, Río Piedras, Puerto Rico.  
*Professor*; August 2001 to January 2009. Taught the following classes: *Evidence Law*; *Torts Law*; *Civil Litigation*; *Interrogatories and Objections at Trial*; *Federal Civil Litigation*; *Injunctions and Other Special Remedies*; *Legal Research and Writing*; *Legal Writing Workshop*.

**University of Puerto Rico**, School of Law, Río Piedras, Puerto Rico.  
*Director of the Litigation Association*; August 2003 to January 2009.  
Advisory position for students who want to develop litigation skills. Prepare students who will represent the School of Law in trial competitions.

**University of Puerto Rico**, School of Law, Río Piedras, Puerto Rico.  
*Director of the UPR Trial Advocacy Competition*; August 2005 to June 2009.  
Coordinated all aspects related to preparation of a Trial Competition, where students from several law schools in US and PR tried simulated cases. Coordinated a smaller local sister competition.

**University of Puerto Rico**, School of Law, Río Piedras, Puerto Rico.  
*Special Collaborator to the UPR Legal Aid Clinic*, May 2005 to December 2008.  
Collaborated as counsel in litigations from the Community Development Section.

**University of Puerto Rico**, School of Law, Río Piedras, Puerto Rico.  
*Co-founder and Collaborator of UPR Pro-Bono Radio Show, "Justa Causa"*, May '07 - Dec. '08.  
Coordinated, produced, acted as moderator and supervised students enrolled in the Radio Program, which was dedicated to the access to justice and related legal issues.

**Pietrantoní Méndez & Álvarez LLP**, Hato Rey, Puerto Rico.  
*Associate Attorney*; October 1998 to December 2000.  
Specialized in general civil and commercial litigation.

**University of Puerto Rico**, School of Law, Río Piedras, Puerto Rico.  
*Research Assistant* of the Dean, Antonio García Padilla; January 1996 to May 1998.  
Research and writing several legal and administrative documents.

**University of Puerto Rico**, School of Law, Río Piedras, Puerto Rico.  
*Teacher Assistant*, Prof. Michel Godreau; August 1996 to May 1998.  
Researched legal issues for class and article's preparation, mostly on Property and Contracts Law.

**Fideicomiso de la Escuela de Derecho**, University of Puerto Rico, Río Piedras, Puerto Rico.  
*Assistant*, Prof. Roberto Aponte Toro; September 1997 to November 1997.  
Researched issues and wrote proposals for the advancement of the legal system in Latin America.

**María Elena Vázquez Law Offices**, San Juan, Puerto Rico.  
*Law Clerk*, September 1997 to May 1998.  
Researched and wrote legal memoranda and motions, mostly on Family and Employment law.

**Alberto Bernabe Law Offices**, San Juan, P.R.  
*Law Clerk* for the case *El Nuevo Día, Inc. v. Rosselló*; December 1997 to March 1998.  
Researched issues regarding freedom of speech.

**First Instance Court**, Superior Court for San Juan, San Juan, PR  
*Law Clerk of Judge Pedro López Oliver and Judge Wilfredo Alicea López*; May to August 1997.  
Researched legal issues before the court and wrote drafts of judgments.

**Nilda Navarro Law Offices**, San Juan, P.R.  
*Law Clerk*; May 1996 to January 1998.  
Researched and wrote legal memoranda and motions, mostly for the Federal Jurisdiction.

**University of Puerto Rico**, Faculty of General Studies, Río Piedras, Puerto Rico.  
*Teacher Assistant*; January 1996 to May 1997.  
Assisted English professors, mostly by offering basic workshop to first year undergrad students.

**New York University**, New York, NY.  
*Teacher Assistant*; January 1994 to July 1995.  
Program for the Development of Bi-lingual Studies of the New York University.  
Offered classes of “English as Second Language” to Latin American immigrants in New York.

**University of Massachusetts**, Amherst, MA.  
*Teacher Assistant*; August 1992 to May 1993.  
Offer workshop for the Basic Computer Skills class.  
Directed Discussion Groups of Latin American History Class.

## **ADMISSIONS AND PROFESSIONAL ASSOCIATIONS**

Admitted to the legal practice in Puerto Rico. 1999.

Admitted to the Public Notary practice in Puerto Rico. 1999.

Admitted to the Federal First Circuit Court. 1999.

Admitted to the Federal District Court for Puerto Rico. 2002.

Admitted to the United States Supreme Court. 2010.

Admitted to the Federal Appellate Court for the District of Columbia. 2013.

Member of the Puerto Rico Bar. 1999.

Member of the American Bar Association. 1999.

Member of the Federal Bar Association, Puerto Rico Chapter. 2001.

Member of the Professional of Labor Relations of Puerto Rico. 2001.

Member of the Society for Human Resource Management, Puerto Rico Chapter. 2013.

## **OTHER LEGAL OR ACADEMIC ACTIVITIES AND EXPERIENCES**

EATS Board Member. 2020-present.

Legal Education for the Development of Trial Skills in Latin America. 2018-present.

Experience in Employment, Commercial, Civil Rights and Criminal Jury Trials. 2000-present.

Advisor to the Inter American Univ. School of Law's Student Litigation Society. 2009-present.

Special Advisor to the ABA/JMLS Nt'l Crim. Trial Adv. Competition (Chicago, Il). 2009-present.

Litigation Coach for Trial Advocacy Competitions of the Inter American University School of Law. 2009-present.

Advisor for Moot Court and Debate Competitions of the Inter American University School of Puerto Rico. 2010-present.

Blackboard Distance Education Certification. 2020.

Member of the Grading Committee of the Puerto Rico Bar, Puerto Rico Supreme Court. 2004-05.

Member of the Drafting Committee of the Puerto Rico Bar, Puerto Rico Supreme Court. 2002.

Advisor for the Law Review of the University of Puerto Rico School of Law. 2004-08.

Advisor for the *Pro-Bono Program*, University of Puerto Rico School of Law. 2006-08.

Judge for the Law Review's Legal Debate, Univ. of Puerto Rico School of Law. 2003-2005, 2007.

Advisor in the summer exchange program with the University of Barcelona School of Law, University of Puerto Rico School of Law. 2006-07

Litigation Coach for Trial Adv. Competitions of the UPR School of Law. 2000-2008.

Editor of the Law Review, University of Puerto Rico School of Law. 1997-98.

Member of the *UPR Law Review* first and second year of studies, UPR School of Law. 1995-1997.

UPR's representative in Trial Adv. Competition at John Marshall School of Law, Chicago. 1998.

Student member of the Admissions Committee for the UPR's School of Law. 1996-98.

School of Law Representative to the General Student Council, University of Puerto Rico. 1995-97.

Student Representative to the University of Puerto Rico's School of Law Faculty. 1996-1998.

First and Second year Class Officer, School of Law. 1995-97.

## **PUBLISHED AND UNPUBLISHED WORKS**

*Uso de Objeciones Comunes*. Scheduled to be published in 2020.

*Pretrial* by Thomas Mauet and David Marcus (section “Questions and Answers”). 2019.

*Derechos Salariales y Laborales en Tiempos de Huracán*. 2018.

*Guía Básica para la Litigación Puertorriqueña*. 2016.

*Guía Práctica de Objeciones en el Juicio (Guide to Objections at Trial)*. 2013.

*Análisis de Término 2005-06: Derecho Probatorio*, 76 Rev. Jur UPR (2006).

*Análisis de Término 2004-05: Derecho Probatorio*, 75 Rev. Jur. UPR (2004).

*Análisis de Término 2002-03: Derecho Probatorio*, 73 Rev. Jur UPR (2003).

Edición del *Manual Práctico de la UPR para la Redacción Jurídica Puertorriqueña* (2002).

*Vieques, Puerto Rico: A History of War*, Newsletter of the Latin American Studies Department of the New York University (1995).

*Conflict in the Jordan River*, Journal of the UMass Political Science Department (1993).

## **SELECTED CONFERENCES GIVEN**

Conference “Women Rights in the Workplace”. 2020

Conference “The Intended Tendency: A Talk About Character”. 2019.

Workshop on Hearsay (“Did I Say What I Heard?”). 2019; 2018; 2017.

Conference “Depositions are the new civil trial”. 2018.

Conference “Energy Communication”; Oxford Univ. (St. Edmund Hall College), England. 2017.

Conference on “Amendments and Changes to Employment Law”. 2017.

Conference “Hearsay and the Sixth Amendment”. 2016

Conference “Public Speaking and the Law”. 2016.

Conference “Taking of Depositions”. 2016.

Seminar “Overtime and other related matters”. 2015.

Workshop “Sexual Harassment”. 2015.

Seminar “Objections at Trial”. 2015.

Conference “The Human Resources Investigation”. 2015.

Seminar “FMLA in Puerto Rico”. 2014.

Workshop “The Body Language and the Jury”. 2014.

Workshop “The Opening Statement”. 2014.

Conference “Violence in the Workplace”. 2013.

Workshop “Interrogatories at Trial”. 2013.

Conference “Bullying in the Schools System”. 2013.

Conference “The Independent Contractor in the Academic Industry”. 2012.

Workshop “Objections at Trial”. 2011

Conferences “Evidence Law and the New Rules of Procedure”, Parts I and II. 2011.

Conference “Current Legal Trends in Employment Law”. 2011.

Seminar “Domestic Violence and the Workplace”. 2011.

Workshop “The Effective Cross-examination”. 2011.

Seminar “Civil Procedure in Puerto Rico”. 2010.

Seminar “Sexual Harassment in the Workplace”. 2010.

Workshop “Opening and Closing Statements”. 2010.

Workshop “Direct Examination and Authentication of Evidence”. 2010.

Conference “Rules of Evidence in Puerto Rico”. 2010.

Workshop on “The Effective Cross Examination”. 2010.

Conference on “Trial Advocacy in Puerto Rico”. 2010.

Conference and workshop on “The Opening Statement”. 2009.

Seminar on “The New ADA and FMLA Regulations”. 2009.

Seminar on “New Employment Trends in Puerto Rico”. 2008.

Seminar on “Supervisors in the Workplace”. 2008.

Conference “Analysis of Jurisprudence: Labor and Employment Law”. 2008.

Seminar on “The Deposition in Puerto Rico and the Federal Jurisdiction”. 2007.

Conference on “The Use of Objections at Trial”. 2007.

Conference “Analysis of Jurisprudence: Evidence”. 2006.

Seminar “The Role of the Supervisor in the Workplace”. 2005.

Conference “The Mandamus in Puerto Rico”. 2005.

Seminar “General View of Labor and Employment Laws in Puerto Rico”. 2005.

Conference “Litigation of Product Liabilities Cases”. 2005.

Conference “Analysis of Jurisprudence: Evidence”. 2004.

Seminar “Leaves in the Private Sector”. 2004.

Seminar “New Trends in the Law Regarding Exempt Employees”. 2004.

Seminar “FMLA in Puerto Rico”. 2003.

Seminar “The Introduction of Evidence at Trial”. 2003.

Conference on “Injunctions and Other Special Proceedings in Puerto Rico”. 2003.

Seminar “The Objections at Trial”. 2002.

Seminar “The Introduction of Evidence at Trial”. 2002.

Seminar “The Administrative Proceedings in the Department of Consumer Affairs”. 2002.

Seminar “Mothers in the Workplace”. 2002.

#### **SELECTED CONTINUED EDUCATION**

Seminar “Trial Techniques” by Thomas Mauet; San Juan, Puerto Rico. 2000.

Seminar “Civil Practice in the US District Court for Puerto Rico”, offered by the ABA. 2000.

Seminar “Second Conference on Employment and Labor Law”; San Juan, Puerto Rico. 2001.

Seminar “New Tendencies in Employment Law”; San Juan, Puerto Rico. 2001.

Seminar “Age Discrimination Act, Family and Medical Leave Act”, San Juan, Puerto Rico. 2002.

Seminar “Advanced Employment Litigation”, offered by the ABA; Washington, DC. 2002.

Seminar “Litigation Skills”, offered by the National Institute for Trial Advocacy; San Juan. 2003.

Seminar “Employment Litigation”, offered by the American Bar Association. 2004.

Seminar “Trial Advocacy under the Federal Rules of Evidence”. 2008.

Seminar “Rules of Evidence in Puerto Rico”. 2009.

Seminar “Civil Procedure in Puerto Rico”. 2010.